

## 45. Employment in Khandasari Sugar Industries

**Notification No. KAE 40 LMW 2017 dated 30-12-2017**

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973– 6537 = 1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

### SCHEDULE

	Minimum rates of wages								
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Foreman, Mechanical supervisor and other highly skilled work	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	659.49	17146.60	631.24	16412.15	604.34	15712.68	578.72	15046.51
Skilled Workers									
Panman, Mechanic , Chemist , Crane Crusher Driver, Machine driver, Setting Man, Welder, Electrician, Carpenter, Turners, Furnace Repairer, Fitter, Boiler in Pan’s and other skilled work	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Semi-Skilled Workers									
Field man, Sulpher man, Sulpheration, Sulpheration man, Pattikaregard & Cutting, Oil man, Assistant Mechanic, Karegar, Bag Filler, Pump Attenders, Fire man, Centre Fusing, And other semi skilled worker	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Un-Skilled Workers									
Cane Carriers, Removing Bogasse Ginning, Fire Woodgringer, Bag Filler, Cane FeederAnyother Un.skilled worker	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	697.28	18146.20	669.66	17411.20	642.78	16712.20	617.16	16046.20

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA <b>Total</b>	593.21 66.28 <b>659.49</b>	15423.40 1723.20 <b>17146.60</b>	564.96 66.28 <b>631.24</b>	14688.95 1723.20 <b>16412.15</b>	538.06 66.28 <b>604.34</b>	13989.48 1723.20 <b>15712.68</b>	512.44 66.28 <b>578.72</b>	13323.31 1723.20 <b>15046.51</b>
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA <b>Total</b>	539.28 66.28 <b>605.56</b>	14021.27 1723.20 <b>15744.47</b>	513.60 66.28 <b>579.88</b>	13353.59 1723.20 <b>15076.79</b>	489.14 66.28 <b>555.42</b>	12717.71 1723.20 <b>14440.91</b>	465.85 66.28 <b>532.13</b>	12112.10 1723.20 <b>13835.30</b>
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA <b>Total</b>	490.25 66.28 <b>556.53</b>	12746.61 1723.20 <b>14469.81</b>	466.91 66.28 <b>533.19</b>	12139.63 1723.20 <b>13862.83</b>	444.68 66.28 <b>510.96</b>	11561.55 1723.20 <b>13284.75</b>	423.50 66.28 <b>489.78</b>	11011.00 1723.20 <b>12734.20</b>
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic VDA <b>Total</b>	445.69 66.28 <b>511.97</b>	11587.83 1723.20 <b>13311.03</b>	424.46 66.28 <b>490.74</b>	11036.03 1723.20 <b>12759.23</b>	404.25 66.28 <b>470.53</b>	10510.50 1723.20 <b>12233.70</b>	385.00 66.28 <b>451.28</b>	10010.00 1723.20 <b>11733.20</b>
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic VDA <b>Total</b>	539.28 66.28 <b>605.56</b>	14021.27 1723.20 <b>15744.47</b>	513.60 66.28 <b>579.88</b>	13353.59 1723.20 <b>15076.79</b>	489.14 66.28 <b>555.42</b>	12717.71 1723.20 <b>14440.91</b>	465.85 66.28 <b>532.13</b>	12112.10 1723.20 <b>13835.30</b>
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic VDA <b>Total</b>	490.25 66.28 <b>556.53</b>	12746.61 1723.20 <b>14469.81</b>	466.91 66.28 <b>533.19</b>	12139.63 1723.20 <b>13862.83</b>	444.68 66.28 <b>510.96</b>	11561.55 1723.20 <b>13284.75</b>	423.50 66.28 <b>489.78</b>	11011.00 1723.20 <b>12734.20</b>
Tum Tum , Three Wheeler Vehicle Drivers	Basic VDA <b>Total</b>	445.69 66.28 <b>511.97</b>	11036.03 1723.20 <b>12759.23</b>	424.46 66.28 <b>490.74</b>	11036.03 1723.20 <b>12759.23</b>	404.25 66.28 <b>470.53</b>	10510.50 1723.20 <b>12233.70</b>	385.00 66.28 <b>451.28</b>	10010.00 1723.20 <b>11733.20</b>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone- 2 :** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

**Zone - 3:** All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2.

**Zone - 4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

**V.D.A :** In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.



| —

